

***DAVIS POLICE DEPARTMENT***  
***Collateral Assignments***  
***Peer Support Team***

The Peer Support Program offers assistance and appropriate support resources to members and their families during personal or professional stressful or difficult periods in their lives.

Peer support team member means an individual who is specially trained to provide peer support services as a member of a peer support team.

Peer support services include services provided by a peer support team or a peer support team member to emergency service personnel affected by a critical incident or the accumulation of witnessing multiple incidents. Peer support services assist emergency service personnel affected by a critical incident in coping with critical incident stress or mitigating reactions to critical incident stress. Peer support services include one or more of the following:

- Pre-crisis education.
- Critical incident stress defusings.
- Critical incident stress debriefings.
- On-scene support services.
- One-on-one support services.
- Consultation.
- Referral services.
- The impact of toxic stress on health and well-being.
- Grief support.

Team members serve at the pleasure of the Police Chief.

***Minimum Requirements***

Department member off of probation at time of appointment.

***Application Process***

Upon announcement of a vacancy, qualified members must submit a letter of interest to Professional Standards, which includes; time in law enforcement, previous specialty assignments, and any special skills possessed which could benefit the team. Applicants who meet the minimum requirements for the position may be invited to participate in an interview panel. The interview panel, if used, and/or the Peer Support Program Coordinator will then make a recommendation to the Police Chief, or their designee, who will make any final appointment.